

## Painter

### Purpose Statement

The job of Painter is done for the purpose/s of providing painting services with specific responsibility for identifying repair and maintenance needs; preparing, painting and/or staining a variety of surfaces; ensuring completion of projects in accordance with trade standards; assisting other skilled trades; and ensuring that tools and materials are available at job site.

This job reports to Director of Maintenance, Operations & Facilities or Designee

### Essential Functions

- Attends department meetings, in-service training, workshops, etc. for the purpose of gathering information required to perform job functions.
- Coordinates with supervisor, site personnel, other trades, and outside contractors, (e.g. carpenters, plumbers, outside contractors, etc.) for the purpose of completing projects and work orders efficiently.
- Estimates materials and/or equipment needed to complete work projects (e.g. paint color, type, painting supplies, etc.) for the purpose of obtaining materials and assigning tasks to ensure job completion.
- Informs personnel regarding procedures and/or status of work orders (e.g. updating/closing work orders, etc.) for the purpose of providing necessary information for making decisions, taking appropriate action and/or complying with building and safety regulations.
- Maintains a variety of files and records (e.g. work orders, paint color catalogue, supply lists, etc.) for the purpose of providing an up to date reference and audit trail.
- Maintains vehicle, tools and equipment (e.g. paint brushes, rollers, texture tools, ladders, etc.) for the purpose of ensuring availability in safe operating condition.
- Monitors buildings and facilities (e.g. peeling paint, graffiti, etc.) for the purpose of evaluating condition, identifying necessary repairs and recommending preventive maintenance.
- Operates scissor lift and JLG (Boom lift) for the purpose of providing an independent work platform as needed.
- Paints a variety of surfaces (e.g. buildings, curbs, playgrounds, parking lot markings, gymnasium floors, outdoor furniture, etc.) for the purpose of maintaining facilities in an attractive, safe, and usable condition.
- Prepares a variety of surfaces (e.g. cleaning, sanding, patching, masking, nail holes, cracks, joints, taping, texture, etc.) for the purpose of ensuring that they are ready for painting and/or refinishing.
- Removes graffiti (e.g. cleaning walls, windows, etc.) for the purpose of minimizing vandalism and maintaining attractive facilities.
- Requests equipment and supplies (e.g. paint, graffiti remover, drop clothes, brushes, rollers, etc.) for the purpose of maintaining inventory and ensuring availability of items required to complete the necessary installation and/or repair.
- Responds to emergency situations (e.g. graffiti removal, etc.) for the purpose of resolving immediate safety concerns.
- Transports a variety of tools, equipment and supplies (e.g. ladders, a-frames, painting tools and supplies, etc.) for the purpose of ensuring the availability of materials required at job site.

## **Other Functions**

- Performs other related duties as assigned and takes technical direction from lead personnel for the purpose of ensuring the efficient and effective functioning of the Department.

## **Job Requirements: Minimum Qualifications**

### **Skills, Knowledge and Abilities**

SKILLS are required to perform single, technical tasks with a potential need to upgrade skills in order to meet changing job conditions. Specific skill based competencies required to satisfactorily perform the functions of the job include: operating equipment used in industrial painting including air spraying equipment, line spraying equipment, brushes, rollers, ladders, scaffolding, etc.; handling hazardous materials; planning and managing projects; and preparing and maintaining accurate records.

KNOWLEDGE is required to perform basic math, including calculations using fractions, percents, and/or ratios; read a variety of manuals, write documents following prescribed formats, and/or present information to others; and solve practical problems. Specific knowledge based competencies required to satisfactorily perform the functions of the job include: methods, techniques, materials, tools used in painting; and safety practices and procedures.

ABILITY is required to schedule activities and/or meetings; gather and/or collate data; and consider a number of factors when using equipment. Flexibility is required to work with others in a variety of circumstances; work with data utilizing defined and similar processes; and operate equipment using a variety of standardized methods. Ability is also required to work with a significant diversity of individuals and/or groups; work with similar types of data; and utilize a variety of types of job-related equipment. Problem solving is required to identify issues and create action plans. Problem solving with data requires independent interpretation of guidelines; and problem solving with equipment is moderate to significant. Specific ability based competencies required to satisfactorily perform the functions of the job include: adapting to changing work priorities; communicating with diverse groups; meeting deadlines and schedules; setting priorities; working as part of a team; and ability to read, write and communicate

### **Responsibility**

Responsibilities include: working under limited supervision using standardized practices and/or methods; providing information and/or advising others; operating within a defined budget. Utilization of some resources from other work units is often required to perform the job's functions. There is a continual opportunity to have some impact on the organization's services.

### **Work Environment**

The usual and customary methods of performing the job's functions require the following physical demands: significant lifting, carrying, pushing, and/or pulling, frequent climbing and balancing, significant stooping, kneeling, crouching, and/or crawling and significant fine finger dexterity. Generally the job requires 10% sitting, 20% walking, and 70% standing. The job is performed under minimal temperature variations and in a generally hazard free environment.

**Experience:** Job related experience within a specialized field is required.

**Education:** Targeted, job related education with study in job-related area.

**Equivalency:** Minimum of four years of journeyman level (apprenticeship program) experience in the painting field or at least eight years of increasingly responsible painting work, including a wide variety of skilled trade work with some experience in the direction of maintenance.

### **Required Testing**

Pre-Employment Proficiency Test

### **Continuing Educ. / Training**

Maintains Certificates and/or Licenses

### **Certificates and Licenses**

Driver's License & Evidence of Insurability  
Boom Lift/JLG Certification

### **Clearances**

DOJ/FBI Fingerprint/Background Clearance

Tuberculosis Clearance

### **FLSA Status**

Non Exempt

### **Approval Date**

12/13/2016

### **Salary Grade**

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