CSEA 860, Maintenance

Base 1/1/2022 (rev eff 5/1/2022) with 6.54% Increase Retroactively Effective 7/1/2022

Time Base: Hourly

Position	Range	Step					Longevity Increments					
		A	B	C	D	E	3% 7-13yrs	3% 14-18yrs	3% 19-23yrs	3% 24-28yrs	3% 29-33yrs	3% >33yrs
Custodian	33	3,763.62	3,951.54	4,156.86	4,362.18	4,579.68	4,717.14	4,858.08	5,004.24	5,153.88	5,308.74	5,468.82
		21.63	22.71	23.89	25.07	26.32	27.11	27.92	28.76	29.62	30.51	31.43
Grounds & Facility Attendant	34	3,857.58	4,052.46	4,259.52	4,473.54	4,694.52	4,835.46	4,979.88	5,129.52	5,282.64	5,440.98	5,604.54
		22.17	23.29	24.48	25.71	26.98	27.79	28.62	29.48	30.36	31.27	32.21
Asst. Head Custodian HS	35	3,956.76	4,156.86	4,365.66	4,579.68	4,807.62	4,952.04	5,099.94	5,253.06	5,411.40	5,573.22	5,740.26
		22.74	23.89	25.09	26.32	27.63	28.46	29.31	30.19	31.10	32.03	32.99
Gardener/Driver;	36	4,054.20	4,259.52	4,475.28	4,698.00	4,932.90	5,080.80	5,233.92	5,390.52	5,552.34	5,719.38	5,891.64
		23.30	24.48	25.72	27.00	28.35	29.20	30.08	30.98	31.91	32.87	33.86
Head Custodian-Elem.;	37	4,160.34	4,369.14	4,584.90	4,814.58	5,052.96	5,204.34	5,360.94	5,521.02	5,686.32	5,856.84	6,032.58
Head Custodian-Cont.HS, WCDC, Gardener		23.91	25.11	26.35	27.67	29.04	29.91	30.81	31.73	32.68	33.66	34.67
Gmaintenance-Delivery/Mail Driver;	38	4,268.22	4,478.76	4,701.48	4,939.86	5,185.20	5,340.06	5,500.14	5,665.44	5,835.96	6,011.70	6,192.66
Stage Tech./Trade Asst., Asst. Storekeeper		24.53	25.74	27.02	28.39	29.80	30.69	31.61	32.56	33.54	34.55	35.59
Custodian Head - Middle School	39	4,370.88	4,588.38	4,818.06	5,061.66	5,315.70	5,475.78	5,639.34	5,808.12	5,982.12	6,161.34	6,345.78
		25.12	26.37	27.69	29.09	30.55	31.47	32.41	33.38	34.38	35.41	36.47
Custodian Head - High School	41	4,591.86	4,814.58	5,065.14	5,319.18	5,581.92	5,748.96	5,921.22	6,098.70	6,281.40	6,469.32	6,664.20
		26.39	27.67	29.11	30.57	32.08	33.04	34.03	35.05	36.10	37.18	38.30
Gardener Crew Chief, Custodian Head HS/Admin	42	4,711.92	4,946.82	5,188.68	5,453.16	5,726.34	5,898.60	6,076.08	6,258.78	6,446.70	6,639.84	6,838.20
Food Service Warehouse Technician		27.08	28.43	29.82	31.34	32.91	33.90	34.92	35.97	37.05	38.16	39.30
Storekeeper	44	4,948.56	5,202.60	5,463.60	5,735.04	6,020.40	6,201.36	6,387.54	6,578.94	6,775.56	6,979.14	7,187.94
		28.44	29.90	31.40	32.96	34.60	35.64	36.71	37.81	38.94	40.11	41.31
Preventive Maintenance Technician	46	5,188.68	5,439.24	5,724.60	6,016.92	6,314.46	6,504.12	6,699.00	6,900.84	7,107.90	7,321.92	7,541.16
General Maintenance-Mechanic		29.82	31.26	32.90	34.58	36.29	37.38	38.50	39.66	40.85	42.08	43.34
Pool Maintenance Technician	49	5,559.30	5,835.96	6,123.06	6,432.78	6,756.42	6,958.26	7,167.06	7,382.82	7,603.80	7,831.74	8,066.64
		31.95	33.54	35.19	36.97	38.83	39.99	41.19	42.43	43.70	45.01	46.36
Lead Production Cook	52	6,030.84	6,323.16	6,652.02	6,982.62	7,334.10	7,553.34	7,779.54	8,012.70	8,252.82	8,499.90	8,755.68
		34.66	36.34	38.23	40.13	42.15	43.41	44.71	46.05	47.43	48.85	50.32
Food Service Operations Manager	56	6,658.98	6,991.32	7,342.80	7,709.94	8,092.74	8,336.34	8,586.90	8,844.42	9,108.90	9,382.08	9,663.96
		38.27	40.18	42.20	44.31	46.51	47.91	49.35	50.83	52.35	53.92	55.54
Carpenter; Electrician;Painter;HVAC;Plumber	59	7,241.88	7,588.14	7,983.12	8,381.58	8,802.66	9,067.14	9,338.58	9,618.72	9,907.56	10,205.10	10,511.34
		41.62	43.61	45.88	48.17	50.59	52.11	53.67	55.28	56.94	58.65	60.41
All Leads for Trades (i.e. Carpenter, Electrician, …)	63	7,993.56	8,392.02	8,811.36	9,255.06	9,710.94	10,001.52	10,300.80	10,610.52	10,928.94	11,256.06	11,593.62
		45.94	48.23	50.64	53.19	55.81	57.48	59.20	60.98	62.81	64.69	66.63
General Maintenance Lead	64	8,392.02	8,813.10	9,248.10	9,717.90	10,196.40	10,502.64	10,817.58	11,142.96	11,477.04	11,821.56	12,176.52
		48.23	50.65	53.15	55.85	58.60	60.36	62.17	64.04	65.96	67.94	69.98
Maintenance Operations Lead	66	8,816.58	9,263.76	9,731.82	10,212.06	10,723.62	11,045.52	11,376.12	11,717.16	12,068.64	12,430.56	12,802.92
Custodial Operations Lead		50.67	53.24	55.93	58.69	61.63	63.48	65.38	67.34	69.36	71.44	73.58

CSEA 860, Maintenance

Base 1/1/2022 (rev eff 5/1/2022) with 6.54% Increase Retroactively Effective 7/1/2022

Time Base: Hourly
with 9% Shift Differential

Position	Range	Step					Longevity Increments					
		A	B	C	D	E	3% 7-13yrs	3% 14-18yrs	3% 19-23yrs	3% 24-28yrs	3% 29-33yrs	3% >33yrs
Custodian	33	4,102.92	4,306.50	4,530.96	4,755.42	4,992.06	5,141.70	5,296.56	5,454.90	5,618.46	5,787.24	5,961.24
		23.58	24.75	26.04	27.33	28.69	29.55	30.44	31.35	32.29	33.26	34.26
Grounds & Facility Attendant	34	4,205.58	4,417.86	4,642.32	4,875.48	5,117.34	5,270.46	5,428.80	5,592.36	5,759.40	5,931.66	6,109.14
		24.17	25.39	26.68	28.02	29.41	30.29	31.20	32.14	33.10	34.09	35.11
Asst. Head Custodian HS	35	4,313.46	4,530.96	4,758.90	4,992.06	5,240.88	5,397.48	5,559.30	5,726.34	5,898.60	6,076.08	6,258.78
Gardener		24.79	26.04	27.35	28.69	30.12	31.02	31.95	32.91	33.90	34.92	35.97
Gardener/Driver;	36	4,419.60	4,642.32	4,877.22	5,120.82	5,376.60	5,538.42	5,703.72	5,874.24	6,049.98	6,230.94	6,417.12
		25.40	26.68	28.03	29.43	30.90	31.83	32.78	33.76	34.77	35.81	36.88
Head Custodian-Elem.;	37	4,534.44	4,762.38	4,997.28	5,247.84	5,507.10	5,672.40	5,842.92	6,018.66	6,199.62	6,385.80	6,577.20
Head Custodian-Cont.HS, WCDC, Gardener		26.06	27.37	28.72	30.16	31.65	32.60	33.58	34.59	35.63	36.70	37.80
Gmaintenance-Delivery/Mail Driver;	38	4,652.76	4,882.44	5,124.30	5,385.30	5,651.52	5,820.30	5,994.30	6,173.52	6,357.96	6,549.36	6,745.98
Stage Tech./Trade Asst., Asst. Storekeeper		26.74	28.06	29.45	30.95	32.48	33.45	34.45	35.48	36.54	37.64	38.77
Custodian Head - Middle School	39	4,764.12	5,000.76	5,251.32	5,517.54	5,794.20	5,968.20	6,147.42	6,331.86	6,521.52	6,716.40	6,918.24
		27.38	28.74	30.18	31.71	33.30	34.30	35.33	36.39	37.48	38.60	39.76
Not in Use	40	4,891.14	5,129.52	5,388.78	5,655.00	5,935.14	6,112.62	6,295.32	6,484.98	6,679.86	6,879.96	7,087.02
		28.11	29.48	30.97	32.50	34.11	35.13	36.18	37.27	38.39	39.54	40.73
Custodian Head - High School	41	5,005.98	5,247.84	5,521.02	5,797.68	6,084.78	6,267.48	6,455.40	6,648.54	6,848.64	7,053.96	7,266.24
		28.77	30.16	31.73	33.32	34.97	36.02	37.10	38.21	39.36	40.54	41.76
Gardener Crew Chief, Custodian Head HS/Admin	42	5,136.48	5,392.26	5,655.00	5,943.84	6,241.38	6,429.30	6,622.44	6,820.80	7,026.12	7,236.66	7,454.16
Food Service Warehouse Technician		29.52	30.99	32.50	34.16	35.87	36.95	38.06	39.20	40.38	41.59	42.84
Not in Use	43	5,263.50	5,529.72	5,809.86	6,093.48	6,401.46	6,592.86	6,791.22	6,994.80	7,205.34	7,421.10	7,643.82
		30.25	31.78	33.39	35.02	36.79	37.89	39.03	40.20	41.41	42.65	43.93
Storekeeper	44	5,394.00	5,670.66	5,956.02	6,251.82	6,561.54	6,758.16	6,961.74	7,170.54	7,386.30	7,607.28	7,835.22
		31.00	32.59	34.23	35.93	37.71	38.84	40.01	41.21	42.45	43.72	45.03
Preventive Maintenance Technician	46	5,655.00	5,928.18	6,239.64	6,558.06	6,883.44	7,090.50	7,302.78	7,522.02	7,748.22	7,981.38	8,221.50
General Maintenance-Mechanic		32.50	34.07	35.86	37.69	39.56	40.75	41.97	43.23	44.53	45.87	47.25
Pool Maintenance Technician	49	6,060.42	6,361.44	6,674.64	7,012.20	7,363.68	7,584.66	7,812.60	8,047.50	8,289.36	8,538.18	8,793.96
		34.83	36.56	38.36	40.30	42.32	43.59	44.90	46.25	47.64	49.07	50.54
Carpenter; Electrician;Painter;HVAC	52	6,573.72	6,892.14	7,250.58	7,610.76	7,993.56	8,233.68	8,480.76	8,734.80	8,997.54	9,267.24	9,545.64
Plumber; *Lead Production Cook*		37.78	39.61	41.67	43.74	45.94	47.32	48.74	50.20	51.71	53.26	54.86
Food Service Operations Manager	56	7,257.54	7,621.20	8,004.00	8,404.20	8,821.80	9,086.28	9,359.46	9,639.60	9,928.44	10,225.98	10,532.22
		41.71	43.80	46.00	48.30	50.70	52.22	53.79	55.40	57.06	58.77	60.53
Carpenter; Electrician;Painter;HVAC;Plumber	59	7,894.38	8,270.22	8,701.74	9,136.74	9,594.36	9,881.46	10,177.26	10,481.76	10,796.70	11,120.34	11,454.42
		45.37	47.53	50.01	52.51	55.14	56.79	58.49	60.24	62.05	63.91	65.83
All Leads for Trades (i.e. Carpenter, Electrician, …)	63	8,712.18	9,147.18	9,604.80	10,088.52	10,584.42	10,901.10	11,228.22	11,565.78	11,912.04	12,268.74	12,637.62
		50.07	52.57	55.20	57.98	60.83	62.65	64.53	66.47	68.46	70.51	72.63
General Maintenance Lead	64	9,147.18	9,606.54	10,079.82	10,593.12	11,113.38	11,447.46	11,790.24	12,143.46	12,507.12	12,882.96	13,269.24
		52.57	55.21	57.93	60.88	63.87	65.79	67.76	69.79	71.88	74.04	76.26
Maintenance Operations Lead	66	9,610.02	10,097.22	10,607.04	11,130.78	11,689.32	12,040.80	12,402.72	12,775.08	13,157.88	13,552.86	13,960.02
Custodial Operations Lead		55.23	58.03	60.96	63.97	67.18	69.20	71.28	73.42	75.62	77.89	80.23

Alameda Unified School District
CSEA 860, Food Service
Base 1/1/2022 (rev eff 5/1/2022) with 6.54% Increase Retroactively Effective 7/1/2022

Time Base: Hourly

Position	Range	Step					Longevity Increments					
		A	B	C	D	E	3% 7-13yrs	3% 14-18yrs	3% 19-23yrs	3% 24-28yrs	3% 29-33yrs	3% >33yrs
Food Service Assistant I	23	16.91	17.75	18.59	19.59	20.53	21.15	21.78	22.43	23.10	23.79	24.50
Food Service Assistant II (Van Driver)	26	18.22	19.11	20.08	21.07	22.12	22.78	23.46	24.16	24.88	25.63	26.40
Food Service Manager I	29	19.59	20.56	21.65	22.69	23.81	24.52	25.26	26.02	26.80	27.60	28.43
Food Service Asst III-Cook Food Service Manager II	36	23.30	24.50	25.70	26.97	28.31	29.16	30.03	30.93	31.86	32.82	33.80
Food Service Manager III Central Kitchen	42	27.02	28.35	29.77	31.26	32.85	33.84	34.86	35.91	36.99	38.10	39.24